

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 01-31-2025

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER	2. PERIOD COVERED	3. (a) AMENDED - Is this an amended report:	No
	544-309	From 07/01/2022	(b) HARDSHIP - Filed under the hardship procedures:	No
		Through 06/30/2023	(c) TERMINAL - This is a terminal report:	No

4. AFFILIATION OR ORGANIZATION NAME NATIONAL NURSES UNITED		8. MAILING ADDRESS (Type or print in capital letters)		
		First Name DONALD	Last Name NIELSEN	
5. DESIGNATION (Local, Lodge, etc.) NATIONAL HEADQUARTERS	6. DESIGNATION NBR	P.O Box - Building and Room Number		
7. UNIT NAME (if any)		Number and Street 155 GRAND AVENUE, SUITE 100		
9. Are your organization's records kept at its mailing address?		Yes	City OAKLAND	
		State CA	ZIP Code + 4 946123721	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Zenaida T Cortez	PRESIDENT	71. SIGNED: Martha L Kuhl	TREASURER
Date: Sep 27, 2023	Telephone Number: 510-273-2200	Date: Sep 27, 2023	Telephone Number: 510-273-2200

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ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 05/2024

20. How many members did the labor organization have at the end of the reporting period? 201,992

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	7.64	per month	7.64	7.64
(b) Working Dues/Fees		per		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$44,390,535	\$49,591,279
23. Accounts Receivable	1	\$1,245,805	\$1,291,656
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5		
27. Fixed Assets	6	\$23,662	\$6,038
28. Other Assets	7	\$14,253	\$357,839
29. TOTAL ASSETS		\$45,674,255	\$51,246,812

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$29,198	\$99,364
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$1,189,919	\$1,184,524
34. TOTAL LIABILITIES		\$1,219,117	\$1,283,888

35. NET ASSETS		\$44,455,138	\$49,962,924
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$4,160	50. Representational Activities	15		\$3,006,052
37. Per Capita Tax			\$15,714,006	51. Political Activities and Lobbying	16		\$1,925,742
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$405,599
39. Sale of Supplies			\$0	53. General Overhead	18		\$3,448,977
40. Interest			\$870,153	54. Union Administration	19		\$1,170,940
41. Dividends			\$0	55. Benefits	20		\$1,260,206
42. Rents			\$0	56. Per Capita Tax			\$0
43. Sale of Investments and Fixed Assets	3			57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$0
48. Other Receipts	14		\$73,445	62. Repayment of Loans Obtained	9		
49. TOTAL RECEIPTS			\$16,661,764	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$243,504
				66. Subtotal			\$11,461,020
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$1,149,884	
				67b. Less Total Disbursed		\$1,149,884	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$11,461,020

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 544-309

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$1,291,656			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$1,291,656	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above	\$0				
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Total of all lines above	\$0	\$0	\$0
		Less Reinvestments	
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	

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SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

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SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$247,653	\$241,615	\$6,038	\$6,038
E. Other Fixed Assets	\$123,975	\$123,975	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$371,628	\$365,590	\$6,038	\$6,038

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Prepaid Expenses	\$97,484
Deposits	\$109,747
Due from CNA/NNOC	\$150,608
Total (Total will be automatically entered in Item 28, Column(B))	\$357,839

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$99,364	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$99,364	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Accrued Expenses	\$179,394
Accrued Vacation/Sick/Holiday	\$1,005,130
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$1,184,524

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 544-309

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Dennis , Kathy										
B	Vice President			\$0		\$0	\$0				\$0
C	C										
I	Schedule 15 Representational Activities	23 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	77 %	
A	Dugan , Maureen										
B	Vice-President			\$0		\$0	\$0				\$0
C	C										
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	13 %	
A	Sandoval , Jane C										
B	Vice President			\$0		\$0	\$0				\$0
C	C										
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	22 %	
A	Westmoreland , Irma I										
B	Vice President			\$0		\$0	\$503				\$503
C	C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
A	Cortez , Zenaida										
B	President			\$36,943		\$0	\$1,100				\$38,043
C	C										
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %	
A	Reding , Sandra										
B	Vice President			\$3,184		\$0	\$0				\$3,184
C	C										
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %	
A	Giles , Coralie										
B	Vice President			\$1,069		\$0	\$20				\$1,089
C	C										
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	14 %	
A	Roemer , Katy										
B	Vice President			\$2,257		\$0	\$0				\$2,257
C	C										
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %	
A	Lee , Marissa										
B	Vice President			\$360		\$0	\$207				\$567
C	C										

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A B C	Kuhl , Martha L Secretary-Treasurer C			\$50	\$0	\$17		\$67		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Kennedy , Catherine Vice President C			\$1,095	\$0	\$26		\$1,121		
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A B C	Tayag , Dahlia Vice President C			\$360	\$0	\$199		\$559		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	Chuu , Fong Vice President C			\$500	\$0	\$779		\$1,279		
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	32 %
A B C	Burger , Deborah A President C			\$203,385	\$0	\$4,375		\$207,760		
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	4 %
A B C	Engeldorf , Bernadine Vice President C			\$0	\$0	\$906		\$906		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Jackson , Michael Vice President C			\$0	\$0	\$0		\$0		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Ross , Jean President C			\$71,250	\$0	\$2,216		\$73,466		
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	27 %
A B	Breslin , Jeffrey Vice-President			\$0	\$0	\$0		\$0		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
C	C								
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Colton , Shannon Vice-President C			\$0	\$0	\$0		\$0	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Curtis , Renee Vice-President C			\$0	\$0	\$0		\$0	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Cutchin , Judith Vice-President N			\$0	\$0	\$0		\$0	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Little-Small , LaKisha Vice-President C			\$0	\$0	\$0		\$0	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	McIntyre , Doreen Vice-President C			\$0	\$0	\$200		\$200	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Turner , Mary Vice-President C			\$0	\$0	\$0		\$0	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Hagans , Nancy President N			\$62,129	\$0	\$634		\$62,763	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %
A B C	Michelle , Jones J Vice-President N			\$0	\$0	\$498		\$498	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	Mathew , Benny	Vice-President	N	\$0		\$0	\$0				\$0
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
A B C	Schneider , Bill	Vice-President	N	\$0		\$0	\$0				\$0
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %	
Total Officer Disbursements				\$382,582		\$0	\$11,680		\$0		\$394,262
Less Deductions											\$165,771
Net Disbursements											\$228,491

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A	Suhaimi , Nadirah			\$53,402		\$0		\$2,997				\$56,399
B	Asst to Exec Director											
C	None											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %		
A	Skolnick , Ryan			\$57,784		\$588		\$2,606				\$60,978
B	Community Organizer											
C	None											
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %		
A	Mahon , Michelle			\$48,437		\$294		\$2,013				\$50,744
B	Asst Director of NP											
C	None											
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %		
A	Carboni , Eliza A			\$42,780		\$294		\$1,816				\$44,890
B	HealthSafety Coordinator											
C	None											
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %		
A	Gonzalez , Valerie			\$32,589		\$0		\$1,774				\$34,363
B	Travel&Event Coordinator											
C	None											
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %		
A	Berger , Rachel L			\$36,445		\$144		\$1,727				\$38,316
B	Communications Specialist											
C	None											
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	28 %	Schedule 19 Administration	0 %		
A	Sequeira , Amirah N			\$149,144		\$720		\$1,611				\$151,475
B	Assistant Director											
C	None											
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %		
A	Rusk , Lucia			\$27,309		\$294		\$1,543				\$29,146
B	Distributed Organizer											
C	None											
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %		
A	Ontiveros , Isaac			\$34,378		\$270		\$1,467				\$36,115
B	Assistant Director											
C	None											

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Cotterill , Maximilian W			\$49,552	\$588	\$1,445		\$51,585		
B	Community Organizer									
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Nabors , Elise A			\$34,577	\$294	\$1,380		\$36,251		
B	Asst Dir Communications									
C	None									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Montalvo , Kel			\$28,060	\$294	\$1,241		\$29,595		
B	Educator									
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Dryden , Zachary			\$31,788	\$144	\$1,234		\$33,166		
B	Assist Dir, Digital Comm									
C	None									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	55 %	Schedule 19 Administration	15 %
A	Coogan-Gehr , Kelly			\$67,839	\$588	\$1,171		\$69,598		
B	Asst Nat'l Political Dir									
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Comsti , Carmen			\$36,935	\$144	\$1,159		\$38,238		
B	Lead Reg Policy Specialist									
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Cain , Lillian			\$21,861	\$120	\$1,091		\$23,072		
B	Educator									
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Kim , Phillip J			\$58,067	\$539	\$1,061		\$59,667		
B	Community Organizer									
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Fitzgerald , Erin L			\$30,118	\$208	\$1,041		\$31,367		
B	Dir Staff Develop Project									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	None									
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %
A	Nielsen , Donald			\$32,645	\$147	\$977		\$33,769		
B	Chief Operating Officer									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Navarro , Jennifer			\$30,249	\$0	\$971		\$31,220		
B	Executive Assistant Lead									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	40 %
A	Boyd , Troy			\$14,582	\$0	\$858		\$15,440		
B	Confidential Staff Acct									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Miller , Holly L			\$57,191	\$294	\$817		\$58,302		
B	Chief of Staff									
C	None									
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %
A	Blades , Amara			\$15,138	\$147	\$813		\$16,098		
B	Legal Counsel									
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Zinn , Kenneth			\$47,711	\$294	\$736		\$48,741		
B	Nat'l Political Director									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Thomas , Pa-Pai X			\$13,211	\$0	\$726		\$13,937		
B	Facilities Manager									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Choi , Kristy			\$22,292	\$144	\$594		\$23,030		
B	Video Producer									
C	None									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	55 %	Schedule 19 Administration	15 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Nielsen , Christopher									
B	Director of Education			\$34,722	\$294	\$556		\$35,572		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Yuen , Terry S									
B	Accounting Manager			\$13,191	\$72	\$459		\$13,722		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Mohamadi , Omid									
B	Educator			\$25,057	\$294	\$451		\$25,802		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Hoechst , Heidi									
B	Dir Soc JusticeEquity Div			\$35,705	\$245	\$437		\$36,387		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Brogan , Gerard									
B	Director NP			\$41,451	\$294	\$370		\$42,115		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Godfrey , Eleanor									
B	Dir RNRN Health & Safety			\$43,524	\$294	\$340		\$44,158		
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Brann , MichaelRiley J									
B	Community Organizer			\$45,321	\$588	\$336		\$46,245		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Lanham , Corey									
B	Nat'l Bargaining Director			\$22,723	\$147	\$325		\$23,195		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Luppert , Pauline									
B	Video Producer			\$27,387	\$144	\$300		\$27,831		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
			Lobbying							
A	Cecile , Sarah									
B	Director Communications			\$37,597	\$294	\$277		\$38,168		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	0 %
A	Williams , Mei-ying									
B	Political Educator			\$21,830	\$144	\$269		\$22,243		
C	None									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %
A	Thomason , Jane K									
B	Lead Industrial Hygienist			\$14,096	\$147	\$155		\$14,398		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Burnside , Kristina S									
B	Educator Lead			\$27,324	\$294	\$152		\$27,770		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	0 %
A	Lindsay , Jacob E									
B	Secretary			\$11,058	\$0	\$150		\$11,208		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Hwang , Lucia									
B	Lead Comms Specialist			\$37,560	\$144	\$141		\$37,845		
C	None									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Castillo , Bonnie									
B	Executive Director			\$89,822	\$368	\$115		\$90,305		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A	Johnston , Daniel									
B	Dir Research Education			\$70,215	\$441	\$107		\$70,763		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	0 %
A	Adams , Ifeoma									
B	Controller			\$21,367	\$72	\$100		\$21,539		
C	None									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Wong-Chen , Edgar			\$35,353	\$144	\$81		\$35,578		
B	Researcher									
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Higgs , Jaclyn			\$37,560	\$144	\$75		\$37,779		
B	Graphics Specialist Lead									
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Chen , Limin			\$14,833	\$72	\$70		\$14,975		
B	Payroll Manager									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Diavolo , Lucille			\$21,238	\$144	\$67		\$21,449		
B	Communications Specialist									
C	None									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	28 %	Schedule 19 Administration	0 %
A	Tanaka , Kamila			\$10,888	\$0	\$54		\$10,942		
B	HR Assistant									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Rabourn , Michael			\$47,548	\$144	\$53		\$47,745		
B	Researcher Lead									
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Larkin , Wendy			\$16,298	\$72	\$51		\$16,421		
B	Human Resources Manager									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Grubb , Alice			\$35,117	\$294	\$49		\$35,460		
B	RNRN Coordinator									
C	None									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %
A	Daro , Nicole			\$39,477	\$294	\$47		\$39,818		
B	Legal Director									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %	
A	Villavlcek , Marie			\$15,321	\$147	\$47	\$15,515			
B	Director of Operations									
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	Schedule 19 Administration	0 %	
A	Murphy , La Ronda			\$12,061	\$0	\$46	\$12,107			
B	A/P Specialist									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Keyes , Thaddeus S			\$40,273	\$144	\$45	\$40,462			
B	Graphics Specialist									
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Torres-Lopez , Maria			\$42,350	\$588	\$39	\$42,977			
B	Community Organizer									
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	De Leon-Minch , Maria			\$10,968	\$147	\$34	\$11,149			
B	Industrial Hygienist									
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Berul , Micah			\$20,840	\$147	\$31	\$21,018			
B	Legal Counsel									
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Johnson , Nathaniel			\$17,045	\$72	\$25	\$17,142			
B	Research Analyst									
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Balk , Rebecca M			\$12,798	\$0	\$21	\$12,819			
B	Asst Director Operations									
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Jones , Nathan									
B	Digital Content Coord			\$21,144	\$144	\$13		\$21,301		
C	None									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	55 %	Schedule 19 Administration	15 %
A	Verinakis , Theofanis									
B	Research Analyst			\$31,214	\$144	\$12		\$31,370		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Newell Taylor , Alexandra N									
B	Community Organizer			\$40,278	\$421	\$10		\$40,709		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Ratke , Christopher									
B	LegislativePolitical Asst			\$17,549	\$0	\$7		\$17,556		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	Oshiro , Cherilyn									
B	Graphics Specialist			\$35,772	\$144	\$4		\$35,920		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Roberson , Stephanie									
B	Director Govt. Relations			\$17,066	\$25	\$3		\$17,094		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Stewart , Dantisha M									
B	Secretary			\$11,241	\$0	\$3		\$11,244		
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
A	Kang , Alyssa									
B	Community Organizer			\$84,568	\$588	\$0		\$85,156		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Idelson , Charles									
B	Senior Comm Advisor			\$70,805	\$49	\$0		\$70,854		
C	None									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
			Lobbying							
A	Jackson-Brown , Jennifer									
B	File Clerk, Legal Dept			\$56,828	\$0	\$0		\$56,828		
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ruddy , Jasmine M									
B	Asst Director Campaigns			\$53,937	\$588	\$0		\$54,525		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Lopez , Maria D									
B	Legislative Advocate			\$50,495	\$588	\$0		\$51,083		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Fairall , Nicole M									
B	Community Organizer			\$50,175	\$588	\$0		\$50,763		
C	None									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	0 %
A	Wartenberg , Julia									
B	Research Analyst			\$37,103	\$294	\$0		\$37,397		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Holmes , Guy D									
B	Research Analyst			\$35,772	\$144	\$0		\$35,916		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Johnson , David									
B	National Field Director			\$26,010	\$0	\$0		\$26,010		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Gerometta , Michael									
B	Communications Assistant			\$22,601	\$0	\$0		\$22,601		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	0 %
A	Reyes , Cynthia									
B	Distributed Organizer			\$22,129	\$294	\$0		\$22,423		
C	None									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %
A	Donahue , Andrew			\$22,150	\$0	\$0		\$22,150		
B	Digital Content Coord									
C	None									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	55 %	Schedule 19 Administration	15 %
A	Popkin , Jeffrey			\$20,485	\$294	\$0		\$20,779		
B	Distributed Organizer									
C	None									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %
A	Hartwich , Korey			\$20,559	\$72	\$0		\$20,631		
B	Political Organizer									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Reyes , Kristine B			\$18,983	\$0	\$0		\$18,983		
B	Secretary									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Igoe , Carol A			\$16,011	\$147	\$0		\$16,158		
B	Assistant Director, Legal									
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gonzalez , Susanna			\$14,793	\$147	\$0		\$14,940		
B	Administrative Assistant									
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
A	Mierow , Kenneth E			\$14,833	\$72	\$0		\$14,905		
B	Compliance Manager									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Leeper , Maria Teresa			\$13,698	\$0	\$0		\$13,698		
B	Senior Accountant									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Ibanez , Sheila			\$13,355	\$0	\$0		\$13,355		
B	Administrative Assistant									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Morris , Michelle			\$12,054	\$84	\$0		\$12,138		
B	Communications Specialist									
C	None									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	28 %	Schedule 19 Administration	0 %
A	Yan , Katherine			\$11,952	\$72	\$0		\$12,024		
B	Accounting Manager									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Fernandes , Cristina			\$10,881	\$0	\$0		\$10,881		
B	Senior Accountant									
C	None									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$151,473	\$101	\$1,899		\$153,473		
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions		Schedule 18 General Overhead	57 %	Schedule 19 Administration	
Total Employee Disbursements				\$3,149,916	\$18,378	\$42,695	\$0	\$3,210,989		
Less Deductions								\$1,186,795		
Net Disbursements								\$2,024,194		

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SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Affiliate member	201,992	Yes
Members (Total of all lines above)	201,992	
Agency Fee Payers*		
Total Members/Fee Payers	201,992	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$53,659
2. Named Payer Non-itemized Receipts	\$18,728
3. All Other Receipts	\$1,058
4. Total Receipts	\$73,445

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,066,470
2. Named Payee Non-itemized Disbursements	\$100,462
3. To Officers	\$335,836
4. To Employees	\$1,466,967
5. All Other Disbursements	\$36,317
6. Total Disbursements	\$3,006,052

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$1,239,873
2. Named Payee Non-itemized Disbursements	\$63,463
3. To Officers	\$12,466
4. To Employees	\$578,532
5. All Other Disbursements	\$31,408
6. Total Disbursements	\$1,925,742

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$399,799
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$5,800
6. Total Disbursements	\$405,599

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$2,095,583
2. Named Payee Non-itemized Disbursements	\$168,703
3. To Officers	\$12,466
4. To Employees	\$1,091,506
5. All Other Disbursements	\$80,719
6. Total Disbursements	\$3,448,977

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$921,707
2. Named Payee Non-itemized Disbursements	\$110,695
3. To Officers	\$33,494
4. To Employees	\$73,992
5. All Other Disbursements	\$31,052
6. Total Disbursements	\$1,170,940

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SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)			
AFL-CIO 815 Sixteenth Street, NW Washington DC 20006	Royalty Program	10/20/2022	\$14,096			
	Royalty Program	01/12/2023	\$15,845			
	Royalty Program	04/06/2023	\$8,630			
	Total Itemized Transactions with this Payee/Payer		\$38,571			
	Total Non-Itemized Transactions with this Payee/Payer		\$18,728			
Type or Classification (B) Labor Organization	Total of All Transactions with this Payee/Payer for This Schedule		\$57,299			
Name and Address (A) Union Privilege	Purpose (C) Royalty Program Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	Date (D) 03/31/2023	Amount (E) \$15,088 \$15,088 \$15,088			
1100 First St. NE, Ste 850 Washington DC 20002				Total Itemized Transactions with this Payee/Payer		\$15,088
				Total Non-Itemized Transactions with this Payee/Payer		\$15,088
				Total of All Transactions with this Payee/Payer for This Schedule		\$15,088
Type or Classification (B) Credit Card						

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)			
AFL-CIO, Secretary-Treasurer 815-16th Street, NW Washington DC 20006	Purpose (C)	Date (D)	Amount (E)
	Rent	12/15/2022	\$6,200
	Total Itemized Transactions with this Payee/Payer		\$6,200
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,200
National Labor Org			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AIR CANADA 4000 E SKY HARBOR BLVD PHOENIX AZ 85034	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,026
Type or Classification (B) Airline/Rail	Total of All Transactions with this Payee/Payer for This Schedule		\$5,026

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Alliance Graphics 1101 8th Street Suite 100 Berkeley CA 94710			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Printing and Publishing House	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
			\$0
			\$7,387
			\$7,387

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Autumn Press 945 Camelia St Berkeley CA 94710	Printed Materials	02/02/2023	\$169,532
	Printed Materials	03/30/2023	\$148,299
	Printed Materials	06/08/2023	\$143,288
	Printed Materials	08/10/2022	\$110,748
	Printed Materials	12/01/2022	\$92,059
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$663,926
	Total Non-Itemized Transactions with this Payee/Payer		\$1,638
Printing and Publishing House	Total of All Transactions with this Payee/Payer for This Schedule		\$665,564

Name and Address (A)			
DELTA AIR LINES INC. PO Box 20706 Atlanta GA 30320	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Airline/Rail	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
			\$0
			\$9,353
			\$9,353

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HAY ADAMS HOTEL 800 16TH ST NW WASHINGTON DC 20006-4168	Facilities/Lodging	09/12/2022	\$22,556
	Facilities/Lodging	12/12/2022	\$17,899
	Facilities/Lodging	08/12/2022	\$13,069
	Facilities/Lodging	03/12/2023	\$9,896
	Total Itemized Transactions with this Payee/Payer		\$63,420
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$9,422
Hotel/Accommodation/Venue/Facility	Total of All Transactions with this Payee/Payer for This Schedule		\$72,842

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Hilton Hotels 7930 Jones Branch Drive Mclean VA 22102	Facilities/Lodging	04/12/2023	\$6,580
	Total Itemized Transactions with this Payee/Payer		\$6,580
	Total Non-Itemized Transactions with this Payee/Payer		\$9,081
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,661
Hotel/Accommodation/Venue/Facility			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jonathan Wieder 1407 Cornell Avenue Berkeley CA 94702	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$13,200
Graphic Designer	Total of All Transactions with this Payee/Payer for This Schedule		\$13,200

Name and Address (A)			
LIMOLINK 701 TAMA ST # 200 MARION IA 53202	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$14,580
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,580
Type or Classification (B)			
Transportation, Parking, and Tolls			

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
MVP Services, LLC 5211 AUTH Road, #102 Camp Springs MD 20746	Professional Services	11/10/2022	\$20,750
	Total Itemized Transactions with this Payee/Payer		\$20,750
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,750
Security Services			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Postal Systems Inc. 1568 Cherrywood Dr. San Mateo CA 94403	Mailing	02/16/2023	\$53,126
	Mailing	06/29/2023	\$52,837
	Mailing	03/30/2023	\$49,081
	Mailing	06/29/2023	\$47,597
	Mailing	10/20/2022	\$36,693
	Mailing	12/08/2022	\$35,365
Type or Classification (B)	Mailing	07/26/2022	\$30,895
Mailing house	Total Itemized Transactions with this Payee/Payer		\$305,594
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$305,594

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES, INC. PO Box 66100 Chicago IL 60666	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$30,775
Airline/Rail	Total of All Transactions with this Payee/Payer for This Schedule		\$30,775

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Autumn Press 945 Camelia St Berkeley CA 94710	Printed Materials	02/02/2023	\$7,706
	Printed Materials	03/30/2023	\$6,741
	Printed Materials	06/08/2023	\$6,513
	Printed Materials	08/10/2022	\$5,034
	Total Itemized Transactions with this Payee/Payer		\$25,994
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$4,185
Printing and Publishing House	Total of All Transactions with this Payee/Payer for This Schedule		\$30,179
Name and Address (A)			
Metro Media Productions 930 Striker Ave, Suite D Sacramento CA 95834	Professional Services	06/08/2023	\$5,580
	Total Itemized Transactions with this Payee/Payer		\$5,580
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,580
Type or Classification (B)			
Events and Productions			
Name and Address (A)			
NNU PAC Fund for Patient Protection 888 16th Street NW Ste 640 Washington DC 20006	Contribution	08/30/2022	\$900,000
	Contribution	11/16/2022	\$250,000
	Total Itemized Transactions with this Payee/Payer		\$1,150,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$1,150,000
Political Action Committee			
Name and Address (A)			
Postal Systems Inc. 1568 Cherrywood Dr. San Mateo CA 94403	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,891
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,891
Type or Classification (B)			
Mailing house			
Name and Address (A)			
Public Affairs Support Services, Inc. 1950 Roland Clarke Place Reston VA 20191	Professional Services	12/08/2022	\$17,581
	Professional Services	12/08/2022	\$6,803
	Professional Services	11/03/2022	\$5,706
	Total Itemized Transactions with this Payee/Payer		\$30,090
	Total Non-Itemized Transactions with this Payee/Payer		\$44,221
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$74,311
Political Action Committee			

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
SHERATON			
One Star Point	Facilities/Lodging	09/12/2022	\$20,065
Stamford	Facilities/Lodging	09/12/2022	\$8,144
CT	Total Itemized Transactions with this Payee/Payer		\$28,209
06902	Total Non-Itemized Transactions with this Payee/Payer		\$1,166
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$29,375
Hotel/Accommodation/Venue/Facility			

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME Local 397 1606 Walnut St., 2nd Floor Philadelphia PA 19103	Contribution	10/06/2022	\$20,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$20,000
Labor Union	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Coalition of Black Trade Unionists 1155 Connecticut Ave, S 500 Washington DC 20036	Contribution	04/21/2023	\$25,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$25,000
Labor Union	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Filipino Nurses United 43 Jaime Cardinal Sin Build Manila 00 00000	Contribution	03/13/2023	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
Labor Union	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
JEWISH LABOR COMMITTEE 366 SUMMER ST BROOKLINE MA 02144	Contribution	01/12/2023	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
Non-Profit Organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Labor Campaign for Single Payer Healthca 9A Hamilton Place Boston MA 02108	Contribution	10/20/2022	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,000
Non-Profit Organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pension Rights Center 1050 30th Street, NW Washington DC 20007	Contribution	08/18/2022	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
	Type or Classification (B)		
Non-Profit Organization			
Pride At Work 815 16th Street, NW Washington DC 20006	Contribution	08/03/2022	\$30,000
	Contribution	05/25/2023	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$40,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,000
Type or Classification (B)			
Non-Profit Organization			
Progressive Democrats of America P.O. Box 150064 Grand Rapids MI 49515-0064	Contribution	07/21/2022	\$5,000
	Contribution	09/01/2022	\$5,000
	Contribution	09/29/2022	\$5,000
	Contribution	10/27/2022	\$5,000
	Contribution	12/01/2022	\$5,000
	Contribution	12/21/2022	\$5,000
	Contribution	01/26/2023	\$5,000
	Contribution	02/23/2023	\$5,000
	Contribution	03/30/2023	\$5,000
	Contribution	04/27/2023	\$5,000
	Contribution	05/25/2023	\$5,000
	Contribution	06/29/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,000
Type or Classification (B)			
Non-Profit Organization			
Rutgers University P.O. Box 2021 New Brunswick NJ 08903	Contribution	08/25/2022	\$75,109
	Contribution	09/29/2022	\$37,345
	Contribution	02/16/2023	\$37,345
	Total Itemized Transactions with this Payee/Payer		\$149,799
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)			
University			
The Nation Company, LLC 33 Irving Place, 8th Floor New York	Contribution	05/04/2023	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

NY 10003			
Type or Classification (B)			
Media and design			
Name and Address (A)			
Union Veterans Council			
815 16th Street, NW Washington DC 20056	Purpose (C)	Date (D)	Amount (E)
	Contribution	09/01/2022	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Type or Classification (B)			
Non-Profit Organization			
Name and Address (A)			
UNION COMMUNITY FUND			
815 16TH ST. NW WASHINGTON DC 20006	Purpose (C)	Date (D)	Amount (E)
	Contribution	11/12/2022	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)			
Non-Profit Organization			
Name and Address (A)			
WRITERS GUILD OF AMERICA/ENTERTAINMENT C			
729 SEVENTH AVE 10 FLOOR NEW YORK NY 10019	Purpose (C)	Date (D)	Amount (E)
	Contribution	06/12/2023	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)			
Labor Union			

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SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AAA Business Supplies & Interiors				
325 Mendell Street				
San Francisco				
CA				
94124				
Type or Classification (B)				
Retail Stores and Services				
Name and Address (A)				
AFL-CIO, Secretary-Treasurer				
815-16th Street, NW				
Washington				
DC				
20006				
Type or Classification (B)				
National Labor Org				
Name and Address (A)				
AIR CANADA				
4000 E SKY HARBOR BLVD				
PHOENIX				
AZ				
85034				
Type or Classification (B)				
Airline/Rail				
Name and Address (A)				
Alliance Graphics				
1101 8th Street Suite 100				
Berkeley				
CA				
94710				
Type or Classification (B)				
Printing and Publishing House				
Name and Address (A)				
AMERICAN AIRLINES INC.				
2500 Victory Ave.				
Dallas				
TX				
75201				
Type or Classification (B)				
Airline/Rail				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,202
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,202
		Total Itemized Transactions with this Payee/Payer		\$6,200
		Total Non-Itemized Transactions with this Payee/Payer		\$18,560
		Total of All Transactions with this Payee/Payer for This Schedule		\$24,760
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,026
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,026
		Total Itemized Transactions with this Payee/Payer		\$7,912
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,912
		Total Itemized Transactions with this Payee/Payer		\$8,250
		Total Non-Itemized Transactions with this Payee/Payer		\$13,561
		Total of All Transactions with this Payee/Payer for This Schedule		\$21,811

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Aprio LLP 5 Concourse Parkway, Atlanta GA 30328	Professional Services	12/15/2022	\$22,500
	Professional Services	12/21/2022	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$30,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Type or Classification (B) Audit and accounting services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Autumn Press 945 Camelia St Berkeley CA 94710	Printed Materials	02/02/2023	\$61,648
	Printed Materials	03/30/2023	\$53,927
	Printed Materials	06/08/2023	\$52,105
	Printed Materials	08/10/2022	\$40,272
	Printed Materials	12/01/2022	\$33,476
	Total Itemized Transactions with this Payee/Payer		\$241,428
Total Non-Itemized Transactions with this Payee/Payer		\$4,099	
Total of All Transactions with this Payee/Payer for This Schedule		\$245,527	
Type or Classification (B) Printing and Publishing House			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CBTU STORE 1155 CONNECTICUT AVE NW, WASHINGTON DC 20036	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,200
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,200
	Type or Classification (B) Retail stores and services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CNA/NNOC 155 Grand Ave. Oakland CA 94612	Overhead Charge	03/27/2023	\$225,000
	Overhead Charge	05/25/2023	\$75,000
	Overhead Charge	09/22/2022	\$75,000
	Overhead Charge	03/27/2023	\$75,000
	Overhead Charge	03/27/2023	\$75,000
	Overhead Charge	09/22/2022	\$75,000
	Overhead Charge	06/22/2023	\$75,000
	Overhead Charge	03/27/2023	\$75,000
	Overhead Charge	05/25/2023	\$75,000
	Overhead Charge	09/22/2022	\$75,000
Total Itemized Transactions with this Payee/Payer		\$900,000	
Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$900,000	
Type or Classification (B) Labor Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
De Lage Landen Financial Services, Inc. P.O. Box 41602 Philadelphia PA 19101-1602	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$15,806
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,806

Type or Classification (B)				
Bank and Financial Institution				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DELTA AIR LINES INC. PO Box 20706 Atlanta GA 30320		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$18,585
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,585
Type or Classification (B)				
Airline/Rail				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
GS Property 8455 LLC 1050 30th Street NW Washington DC 20007		Rent	10/27/2022	\$21,903
		Rent	06/29/2023	\$20,888
		Rent	07/21/2022	\$20,853
		Rent	12/01/2022	\$20,853
		Rent	02/23/2023	\$20,853
		Rent	12/21/2022	\$20,853
		Rent	01/26/2023	\$20,349
		Rent	05/25/2023	\$20,349
		Rent	09/29/2022	\$20,328
		Rent	09/01/2022	\$20,328
		Rent	03/30/2023	\$19,360
		Rent	04/27/2023	\$14,529
		Total Itemized Transactions with this Payee/Payer		\$241,446
		Total Non-Itemized Transactions with this Payee/Payer		\$60
		Total of All Transactions with this Payee/Payer for This Schedule		\$241,506
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HAY ADAMS HOTEL 800 16TH ST NW WASHINGTON DC 20006-4168		Facilities/Lodging	09/12/2022	\$22,556
		Facilities/Lodging	08/12/2022	\$13,069
		Total Itemized Transactions with this Payee/Payer		\$35,625
		Total Non-Itemized Transactions with this Payee/Payer		\$2,929
		Total of All Transactions with this Payee/Payer for This Schedule		\$38,554
Type or Classification (B)				
Hotel/Accommodation/Venue/Facility				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Hilton Hotels 7930 Jones Branch Drive Mclean VA 22102		Facilities/Lodging	04/12/2023	\$6,580
		Total Itemized Transactions with this Payee/Payer		\$6,580
		Total Non-Itemized Transactions with this Payee/Payer		\$5,150
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,730
Type or Classification (B)				
Hotel/Accommodation/Venue/Facility				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hub International Ins. Services, Inc. 2300 Clayton Road Concord CA 94520	Insurance	07/14/2022	\$58,637
	Total Itemized Transactions with this Payee/Payer		\$58,637
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$58,637
Type or Classification (B)			
Insurance Brokers			
IMPARK 510 WALNUT ST PHILADELPHIA PA 19106-3623	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$19,757
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,757
	Type or Classification (B)		
Parking Facility			
InterContinental New York Barclay 111 East 48th Street New York NY 10017	Facilities/Lodging	10/27/2022	\$220,914
	Facilities/Lodging	12/08/2022	\$13,748
	Total Itemized Transactions with this Payee/Payer		\$234,662
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$234,662
Type or Classification (B)			
Hotel/Accommodation/Venue/Facility			
INTERCONTINENTAL HOTELS & RESORTS 1401 PENNSYLVANIA AVE NW WASHINGTON DC 20004-1047	Facilities/Lodging	11/12/2022	\$164,432
	Total Itemized Transactions with this Payee/Payer		\$164,432
	Total Non-Itemized Transactions with this Payee/Payer		\$4,933
	Total of All Transactions with this Payee/Payer for This Schedule		\$169,365
	Type or Classification (B)		
Hotel/Accommodation/Venue/Facility			
LIMOLINK 701 TAMA ST # 200 MARION IA 53202	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,162
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,162
	Type or Classification (B)		
Transportation, Parking, and Tolls			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)

PANTHEON SYSTEMS INC		Purpose (C)	Date (D)	Amount (E)
717 California St, Floor 2, San Francisco CA 94108		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$9,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Type or Classification (B)				
Software				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Postal Systems Inc.		Mailing	02/16/2023	\$19,319
1568 Cherrywood Dr. San Mateo CA 94403		Mailing	06/29/2023	\$19,213
		Mailing	03/30/2023	\$17,848
		Mailing	06/29/2023	\$17,308
		Mailing	10/20/2022	\$13,343
		Mailing	12/08/2022	\$12,860
Type or Classification (B)		Mailing	07/26/2022	\$11,234
Mailing house		Total Itemized Transactions with this Payee/Payer		\$111,125
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$111,125
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHERATON				
One Star Point Stamford CT 06902		Facilities/Lodging	09/12/2022	\$20,065
		Facilities/Lodging	09/12/2022	\$8,144
		Total Itemized Transactions with this Payee/Payer		\$28,209
		Total Non-Itemized Transactions with this Payee/Payer		\$595
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$28,804
Hotel/Accommodation/Venue/Facility				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
The Soft Edge, Inc.				
P.O. Box 460 Mclean VA 22101-0460		Professional Services	04/27/2023	\$11,900
		Total Itemized Transactions with this Payee/Payer		\$11,900
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$11,900
Research Database Service				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES, INC.				
PO Box 66100 Chicago IL 60666		Airfare	12/12/2022	\$9,177
		Total Itemized Transactions with this Payee/Payer		\$9,177
		Total Non-Itemized Transactions with this Payee/Payer		\$31,078
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$40,255
Airline/Rail				

SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN AIRLINES INC. 2500 Victory Ave. Dallas TX 75201			
Type or Classification (B) Airline/Rail	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$23,231
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,231
Autumn Press 945 Camelia St Berkeley CA 94710	Printed Materials	02/02/2023	\$17,981
	Printed Materials	03/30/2023	\$15,729
	Printed Materials	06/08/2023	\$15,197
	Printed Materials	08/10/2022	\$11,746
	Printed Materials	12/01/2022	\$9,764
Type or Classification (B) Printing and Publishing House	Total Itemized Transactions with this Payee/Payer		\$70,417
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,417
DELTA AIR LINES INC. PO Box 20706 Atlanta GA 30320			
Type or Classification (B) Airline/Rail	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$44,939
	Total of All Transactions with this Payee/Payer for This Schedule		\$44,939
FIORELLA 1240 9TH AVENUE SAN FRANCISCO CA 94122	Meals	11/12/2022	\$9,664
Type or Classification (B) Catering/Restaurant/Meals	Total Itemized Transactions with this Payee/Payer		\$9,664
	Total Non-Itemized Transactions with this Payee/Payer		\$1,875
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,539
FLAGSHIP CRUISES & EVENTS 1311 1ST ST CORONADO CA 92118-1502			
Type or Classification (B) Hotel/Accommodation/Venue/Facility	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,516
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,516

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Loews Hotels & Resorts 667 Madison Avenue New York NY 10065-8087	Facilities/Lodging	12/12/2022	\$50,393	
	Facilities/Lodging	12/12/2022	\$32,548	
	Facilities/Lodging	12/12/2022	\$16,798	
	Facilities/Lodging	01/12/2023	\$5,396	
	Total Itemized Transactions with this Payee/Payer			\$105,135
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0	
Hotel/Accommodation/Venue/Facility	Total of All Transactions with this Payee/Payer for This Schedule		\$105,135	
Name and Address (A)				
Marriott Hotel Services, Inc. P.O. Box 403003 Atlanta GA 30384-3003	Facilities/Lodging	10/31/2022	\$560,456	
	Total Itemized Transactions with this Payee/Payer			\$560,456
	Total Non-Itemized Transactions with this Payee/Payer			\$1,065
	Total of All Transactions with this Payee/Payer for This Schedule			\$561,521
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$561,521
Hotel/Accommodation/Venue/Facility				
Name and Address (A)				
Metro Media Productions 930 Striker Ave, Suite D Sacramento CA 95834	Professional Services	10/27/2022	\$69,471	
	Total Itemized Transactions with this Payee/Payer			\$69,471
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$69,471
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$69,471
Events and Productions				
Name and Address (A)				
Postal Systems Inc. 1568 Cherrywood Dr. San Mateo CA 94403	Mailing	02/16/2023	\$5,635	
	Mailing	06/29/2023	\$5,604	
	Mailing	03/30/2023	\$5,206	
	Mailing	06/29/2023	\$5,048	
	Total Itemized Transactions with this Payee/Payer			\$21,493
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$10,919	
Mailing house	Total of All Transactions with this Payee/Payer for This Schedule		\$32,412	
Name and Address (A)				
RENAISSANCE HOTELS & RESORTS 10400 Fernwood Rd. Bethesda MD 20817	Facilities/Lodging	05/12/2023	\$70,105	
	Total Itemized Transactions with this Payee/Payer			\$70,105
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$70,105
	Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$70,105
Hotel/Accommodation/Venue/Facility				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SCOMAS RESTAURANT 1965 AL SCOMA WAY SAN FRANCISCO CA 94133	Meals	04/16/2023	\$14,966
	Total Itemized Transactions with this Payee/Payer		\$14,966
	Total Non-Itemized Transactions with this Payee/Payer		\$500
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,466
Type or Classification (B)			
Catering/Restaurant/Meals			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Transportation Management Services, Inc. 5 South Market Street, Frederick MD 21701	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,947
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,947
	Type or Classification (B)		
Transportation/Bus/Car Rental/Park			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED AIRLINES, INC. PO Box 66100 Chicago IL 60666	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,703
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,703
	Type or Classification (B)		
Airline/Rail			

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 544-309

Description (A)	To Whom Paid (B)	Amount (C)
Fees	ADP-Fees	\$16,038
ADP-Taxes	ADP-Taxes	\$22,900
Premiums/Fees	Aetna	\$303,665
Premiums/Fees	Ameritas Life Insurance Corp	\$383
Premiums/Fees	CNA Benefit Trust	\$10,334
Premiums/Fees	Financial Management Trust-DeltaDental	\$60,273
Premiums/Fees	Kaiser Foundation Health Plan	\$252,976
Reimbursement	MNNA-Minnesota Nurses Association	\$39,077
Premiums/Fees	Navia Benefit Solutions	\$436
Pension Contribution	Steelworkers Pension Trust	\$508,559
Premiums/Fees	TRAVELERS	\$31,105
Premiums/Fees	USI Insurance Services	\$10,395
Premiums/Fees	Vision Service Plan	\$4,065
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,260,206

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69. ADDITIONAL INFORMATION SUMMARY

Question 11(a):

Question 11(a) : National Nurses United Fund for a Healthy America. FEC C011446237 National Nurses United for Patient Protection, FEC C000490375

Question 12: An outside CPA firm, Aprio LLP., 150 Post Street, Suite 200, San Francisco, CA 94108

Schedule 13, Row1:

Schedule 13, Row1:An affiliate member is a direct member of an affiliated organization.

Schedule 13, Row1:

Schedule 13, Row1:.....No voting restrictions on affiliate members

General Information: IMPORTANT PUBLIC NOTICE: LIMITED AND RESTRICTED USE OF REPORTED INFORMATION As a labor organization under the LMRDA (29 USC Sec. 402(i)), NNU must: file annually with the Secretary a financial report signed by its president and treasurer or corresponding principal officers containing the following information in such detail as may be necessary accurately to disclose its financial condition and operations for its preceding fiscal year (1) assets and liabilities at the beginning and end of the fiscal year; (2) receipts of any kind and the sources thereof; (3) salary, allowances, and other direct or indirect disbursements (including reimbursed expenses) to each officer and also to each employee who, during such fiscal year, received more than \$ 10, 000 in the aggregate from such labor organization and any other labor organization affiliated with it or with which it is affiliated, or which is affiliated with the same national or international labor organization; (4) direct and indirect loans made to any officer, employee, or member, which aggregated more than \$ 250 during the fiscal year, together with a statement of the purpose, security, if any, and arrangements for repayment; (5) direct and indirect loans to any business enterprise, together with a statement of the purpose, security, if any, and arrangements for repayment; and (6) other disbursements made by it including the purposes thereof; all in such categories as the Secretary may prescribe. (29 USC Sec. 431(b).) The principal officers of the labor organization required to sign Form LM-2 are personally responsible for its filing and accuracy. These officers are subject to civil prosecution and criminal penalties for violations of the LMRDA reporting and disclosure requirements. (See, e.g., 29 USC Sec. 440) In performing the labor organization reporting and disclosure obligations imposed by LMRDA Sec. 431, labor organization officers, representatives, employees and others are also subject to the strict fiduciary obligations imposed by section 501 of the LMRDA, 29 USC Sec. 501. Although NNU is subject to a variety of reporting and disclosure requirements under federal, state and local laws, the LMRDA reporting and disclosure obligations of 29 USC Sec. 431 are the most fundamental, comprehensive, exacting and directly related to the authorized purposes and operations of a "labor organization" under law. The Department of Labor is the federal agency with exclusive authority to promulgate regulations, interpret the LMRDA (inc. Title II) and enforce statutory and regulatory developed and organized its financial data based on DOL LM-2 reporting methods, definitions, and regulatory standards. Since 2003, the FORM LM-2 has required reporting of certain expenditure information on a cash basis according to the following classifications, which the Department of Labor (DOL) has designated as "functional categories": (1) representational activities; (2) political activities; (3) contributions, gifts and grants; (4) general overhead; and (5) union administration. These categories were established independently by the DOL without regard for similar categories of labor organization information disclosure required by other federal, state and local agencies, private organizations, trade associations, and decisional law. The DOL developed these information disclosure categories for its own purposes in administering the LMRDA, and not for any other purpose. The information provided on this FORM LM-2 and the manner of its presentation, including allocations of activity and expense among the "functional categories" required by the LM-2 reporting requirements has been provided in good faith for the purposes of LM-2 reporting and in reliance on DOL instructions and assurances that the current FORM LM-2 disclosures are not intended and not appropriate for use in determining labor organization compliance with other statutes, regulations, or rules of decisional law concerning disclosures of labor organization information to members, nonmembers, or to the general public. Agency promulgations, interpretations and applications, or common law impositions of labor organization methods of financial information organization, management and retention, or reporting and disclosure which conflict with these LM-2 requirements are preempted by 29 USC Sec. 431 and DOL implementing regulations.
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)