

Did you know?

Union organizers make many promises they can't guarantee when they ask you to sign a card or online petition.

The union is legally allowed to make promises they can't keep, use misinformation and withhold the facts of what it means to be in a union when they are campaigning for your support.

According to the National Nurses United's Constitution:

- Full-time RNs pay 2.2 times their hourly rate, up to \$117 per month for dues. For some nurses, the could be \$1,400 or more per year.
- Part-time/per diem RNs working 12 hours per week or less per pay period pay 50% of the full-time rate. That's up to \$700 per year for some nurses.
- According to the NNU's constitution, the union will increase dues as follows: "The maximum amount (cap) of regular direct member dues shall increase based on the average wage increase in the preceding calendar year at three (3) NNU-directly represented or NNU Affiliate-represented facilities with the highest RN base rate wages."

To calculate your monthly and annual NNU dues and see the NNU constitution, visit umcfacts.com.