

Did you know?

National Nurses United (NNU) wants to represent UMC nurses. Union organizers make a lot of promises when they are trying to get your signature on an authorization card or get your vote, but they can't guarantee anything.

Here are 15 questions you should ask a union organizer or supporter when they ask for your vote:

1. Will you guarantee, in writing, that you can get staffing changes?
2. Will you guarantee, in writing, that the union will find coverage if a nurse calls out?
3. Will you guarantee, in writing, that I will get a higher wage?
4. How much will dues be? Will the union pressure me to join it and pay dues?
5. If we strike, what happens to my patients? Who will take care of them?
6. In the bargaining process, is it possible to lose benefits I have now?
7. If we vote in the union but don't like it, will the union respect our views and leave?
8. Does the union have the ability to make UMC change my leader?
9. Does the union have the right to increase dues?
10. Will you guarantee, in writing, that the union will convince UMC to pay for better retirement benefits than we have now?
11. What happens if I don't go on strike with the union? Can I keep working? Would the union set up a picket line to make it hard to come to work?
12. Can I be replaced by another nurse if I go on strike with the union?
13. How much money will the union make from our dues if UMC is unionized?
14. Can you guarantee how the union would spend my money if I had to pay dues?
15. How can a California based union assure me it will be available to timely and effectively address my concerns?

Visit umcfacts.com for more information.