

Did you know?

National Nurses United (NNU) representatives may say the union will get you better staffing ratios, pay and benefits, but can they guarantee that?

No. In fact, a union can't guarantee anything in the negotiating process, including whether it will advocate for something important to you. Negotiations aren't predictable and may take months or years.

You could end up with...

MORE the SAME or LESS

Than what you have now.

The National Labor Relations Board (NLRB) has said:

"Unions can promise wage increases, better benefits and protecting what you have now during an election campaign, even though they have no actual power to guarantee those things, because these promises are considered mere 'pre-election propaganda'" (Shirlington Supermarket, Inc. 106 NLRB 666 (1953))

What You Should Know About Collective Bargaining

- Bargaining is a give and take process and unionized nurses may not have a final say on what the union says or does.
- No matter how long negotiations take, staffing ratios, pay and benefits for represented nurses will likely remain the same if and until a change is negotiated.

Can you trust the union will look out for your interests?

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