

Did you know?

Beware of NNU/CNA's last-minute tactics!

"I'm from the Labor Board; how are you intending to vote?"

The National Labor Relations Board doesn't call, text or email individual voters. This is a scam. And if your answer is something other than "I'm going to vote for the union," you'll hear the next trick, too.

"If you don't want the union, you don't need to vote. Not voting is the same as voting 'yes.'"

The opposite is true: not voting helps the union win. Like all elections, this one will be decided by a majority of those who actually vote. But the outcome will affect all eligible voters whether you vote or not: either everyone will be represented by NNU/CNA, or no one. **Fewer people voting means the NNU needs fewer votes to achieve a majority, and win.**

If you don't want the union or if you're unsure, voting "no" gives you another year to consider Your options.

"Look at this list and check off the things you want."

NNU works to unionize nurses by making promises they are not required to keep. A pre-bargaining survey" is just another type of promise, designed to lead you to expect you'll get whatever you want if you vote in NNU/CNA. They haven't kept their promises in other places; why would you expect them to keep their promises here?

"Everything you have is protected."

NNU wants you to believe that you can't lose if you vote them in, but the law says you can. Contract bargaining may get you more, the same or less than you have now. Recently, for example, NNU/CNA bargained contracts that reduced retirement benefits (Sutter Health in California) or cut incentive pay for new hires (University of Chicago). In bargaining, there's no guarantee that you'll get more or even keep what you have now.

"We'll represent you for free."

NNU/CNA can't bargain a contract in Louisiana that forces you to pay them, but they'll do everything they can to "persuade" you to pay. For example, at other hospitals in "Right To Work" states, NNU refused to let RNs look at a proposed contracts until they signed a membership form that committed them to paying monthly dues (2.2 hours pay).

**Don't just accept what the NNU tells you-
LEARN THE FACTS BEFORE YOU VOTE**